EXHIBIT 4

Begin forwarded message:

From: "Heinzelman, Wendi" <wendi.heinzelman@rochester.edu>
Subject: Recap of discussion this afternoon
Date: August 3, 2023 at 10:44:07 PM CDT
To: "Dias, Liyanagamage" <rdias@rochester.edu>
Cc: "Heinzelman, Wendi" <wendi.heinzelman@rochester.edu>, "Perucchio, Renato" <rlp@me.rochester.edu>

Hi Ranga,

I wanted to follow up on our discussion this afternoon. I am very sorry that it has come to this but as I said this afternoon, based on what we have learned about practices in your lab, we are very concerned about student mentoring and need to move the students to new advisors to complete their degrees. We will be meeting with each of the students to determine the best path forward for them and can get back to you with answers to some of your questions once we have these meetings. We will be cognizant of IP issues as we work to determine the students' projects and advising.

I also wanted to reiterate that you cannot serve as both CEO of Unearthly Materials and an active faculty member. I would encourage you to consider taking a leave of absence so you can focus on the company. I am verifying but believe you will still be able to access your lab as needed if you take a leave.

As we discussed, you can be on campus and work in your lab, but for now you are not to have any students (graduate or undergraduate) working under you as a mentor.

I am around all next week if you have additional questions you'd like to discuss, or please feel free to reach out via email before then if I can help with anything as you consider your options. I am sure this is a difficult situation for you and we want to do whatever we can to help you navigate the options.

Sincerely,
Wendi

Wendi Heinzelman
Professor and Dean

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